

# Civilizations are defined by the fair and equitable justice available to every person in the society'

ADMA & Associates is a distinguished, knowledge-centric firm offering an extensive range of legal services designed to meet the needs of individuals, domestic and international corporations, as well as multinational conglomerates. Founded in 2018 by a consortium of experts across diverse legal fields, the firm is situated in Delhi.

#### Guided by Integrity and Ethics

At ADMA, we are dedicated to upholding the highest ethical standards in every client interaction. Our approach is characterized by a unique blend of integrity, intelligence, energy, and strategic acumen, forming the foundation of our firm. This guiding principle shapes our actions and enables us to deliver superior service, acting as reliable legal advisors and steadfast support in overcoming our clients' challenges.



#### **OURAIM & MISSION**

"We are not just lawyers; we are catalysts for change. Our unwavering commitment to justice compels us to provide exceptional legal and business advisory services. We offer innovative, bespoke solutions across a wide range of sectors, from individuals to multinational corporations. We cultivate trust through transparency, confidentiality, and an unwavering dedication to excellence."



## FROM THE FOUNDER AYUSH GAUR



We deliver unparalleled service to our clients by providing bespoke solutions grounded in a profound reservoir of specialized knowledge and experience. Our team comprises seasoned professionals who possess extensive expertise across a wide spectrum of legal and business disciplines. This enables us to offer a highly personalized approach, meticulously addressing the distinct challenges and objectives of each client.

We distinguish ourselves by not only understanding the intricacies of the industries we serve but also by staying ahead of emerging trends and regulatory changes. This foresight, combined with our deep-seated expertise, allows us to craft innovative strategies that are both effective and forward-looking. Our commitment to excellence ensures that we consistently exceed client expectations, delivering outcomes that are not only aligned with their immediate needs but also conducive to their long-term success.

By fostering close, collaborative relationships with our clients, we are able to gain a comprehensive understanding of their unique circumstances. This holistic perspective empowers us to act as trusted advisors, offering insightful guidance and unwavering support in navigating the complexities of today's global marketplace. Our dedication to providing exceptional service, rooted in transparency and integrity, forms the cornerstone of the trust we build with our clients, ensuring their continued success and satisfaction.



#### The ADMA Model of Solution

Legal challenges may appear daunting, but at ADMA, we excel at turning obstacles into opportunities for our clients. Our client-focused approach is grounded in transparent communication, customized solutions, and unwavering support. With a highly skilled team of legal professionals, we offer thorough and commercially astute advice, ensuring that our clients are well-equipped to navigate complex legal landscapes. Our organizational culture encourages collaboration and innovation, placing clients at the forefront of everything we do. This commitment allows us to deliver not just legal solutions, but strategic partnerships that drive lasting success.

WIDE SOLUTIONS PRACTICE AREAS

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- White-collar crime: encompasses financially motivated, non-violent offenses perpetrated by individuals occupying professional or business positions. Such crimes typically include fraud, embezzlement, or corruption. These unlawful activities result in substantial economic losses and undermine public trust in financial and corporate institutions.
- 2 Commercial litigation: refers to legal disputes arising between businesses. This area of law encompasses a diverse array of cases, including breaches of contract, shareholder disputes, and intellectual property infringement. Commercial litigation typically involves complex legal issues and requires a thorough understanding of both legal principles and business practices.
- 3 Data Protection Laws: refer to the legal framework established to regulate the collection, storage, processing, and dissemination of personal data. These laws aim to protect the privacy and personal information of individuals by imposing obligations on organizations and individuals who handle such data. The framework seeks to prevent misuse, unauthorized access, and breaches of personal data, ensuring that data is managed ethically and securely.
- 4 Intellectual Property (IP): encompasses the legal rights that protect creative and innovative ideas, ensuring that creators and inventors can control and benefit from their work. The advent of technology, particularly digital platforms and software, has significantly transformed the landscape of IP creation, protection, and enforcement. This transformation has facilitated easier dissemination and commercialization of IP assets, enhancing global access and collaboration.

- **5** Banking and Finance: refer to the comprehensive system that manages money and financial resources, encompassing activities related to savings, investments, loans, and credit. This sector involves various financial institutions, markets, and instruments that facilitate both economic activities and personal wealth management.
- **6** Arbitration: is an alternative dispute resolution mechanism wherein parties to a dispute agree to submit their disagreement to a neutral third party, known as an arbitrator. The arbitrator reviews the evidence, listens to both sides, and renders a decision, which is final and binding on the parties. Arbitration is often preferred for its efficiency, confidentiality, and the expertise of the arbitrator in specific subject matters, offering a private and expedient resolution to complex disputes.
- Policy and compliance for startups: involve creating and implementing internal guidelines while ensuring adherence to external legal and regulatory requirements. Establishing comprehensive policies helps in defining the company's operational standards, ethical practices, and internal controls. Compliance, on the other hand, involves aligning with applicable laws, industry regulations, and standards.
- **8** Matrimonial disputes: encompass legal disagreements that arise between married couples, necessitating judicial intervention to achieve fair and equitable resolutions. These disputes commonly involve several critical issues.

#### **WIDE SOLUTIONS PRACTICE AREAS**

- **9** Corporate Advisory: entails offering strategic guidance and recommendations to businesses on a range of operational, financial, and strategic issues. This advisory service aims to support companies in navigating complex business environments, optimizing performance, and achieving long-term objectives. Advisors provide insights on corporate governance, strategic planning, risk management, and business growth strategies, ensuring that companies make informed decisions that align with their goals and regulatory requirements.
- Prosecutes an individual or organization for alleged criminal offenses. This process is initiated by the state, which brings charges against the accused based on evidence that suggests a violation of criminal law. The proceedings are conducted in a court of law, where the prosecution bears the burden of proving the accused's guilt beyond a reasonable doubt—a stringent standard of proof designed to ensure that no individual is convicted without clear and convincing evidence of their criminal conduct.
- Depellate Tribunal for Electricity (APTEL): is an Indian statutory body constituted under the Electricity Act, 2003, with the mandate to adjudicate appeals against the orders issued by electricity regulatory commissions and adjudicating officers. APTEL plays a pivotal role in the resolution of disputes within the electricity sector by providing a forum for the review of decisions made by lower regulatory authorities. Its jurisdiction encompasses matters relating to the interpretation and enforcement of the provisions of the Electricity Act, 2003, ensuring that disputes and grievances in the sector are addressed with legal precision and fairness

- domestic and foreign investments, encompassing regulations that govern market entry, investment incentives, investor protection, dispute resolution, and the repatriation of funds. It outlines the procedures for entering and operating within markets, provides incentives such as tax benefits and grants to encourage investment, and ensures protections for investors' rights and interests. Additionally, it includes mechanisms for resolving disputes between investors and host countries, and regulates the transfer of profits and financial returns. The primary goal of investment law is to create a stable and conducive environment that promotes economic growth and development while balancing the needs and rights of investors with regulatory requirements.
- in the energy sector, addressing key aspects of exploration, production, refining, and marketing. This advisory service encompasses expertise in financial modeling to assess project viability and profitability, risk assessment to identify and mitigate potential financial, geopolitical, and environmental risks, regulatory compliance to ensure adherence to industry laws and standards, and market analysis to evaluate trends, pricing strategies, and competitive positioning. By offering comprehensive support in these areas, oil and gas advisory helps companies optimize their operations, make informed investment decisions, and enhance their overall efficiency and sustainability in a dynamic and regulated industry.

WIDE SOLUTIONS PRACTICE AREAS

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- Real Estate involves the acquisition, management, and development of land and property, encompassing various types of spaces such as residential, commercial, and industrial. It includes activities related to buying, selling, leasing, and managing properties, as well as understanding market trends and property values.
- Insolvency and Bankruptcy Code (IBC): constitutes a comprehensive legal framework designed to address and resolve the insolvency and bankruptcy of companies, partnership firms, and individuals. The Code establishes a structured and time-bound process aimed at maximizing the value of the assets of the insolvent entities. It provides a systematic procedure for the resolution of financial distress, ensuring equitable treatment of creditors and stakeholders while facilitating the efficient rehabilitation or liquidation of the distressed entities. The IBC seeks to promote transparency, enhance creditor recovery, and foster a conducive environment for business operations by streamlining insolvency and bankruptcy proceedings.
- Tender Litigation: pertains to disputes that arise from the bidding process, contract award, or execution of government or commercial tenders. This area of litigation often involves intricate legal and procedural issues, such as challenges to the fairness of the bidding process, allegations of non-compliance with tender conditions, or disputes over contract performance and execution. Due to the complexity and specificity of tender-related matters, it requires specialized expertise to navigate the legal frameworks, address procedural irregularities, and resolve conflicts effectively. Tender litigation aims to ensure that the tendering process is conducted fairly and in accordance with legal and contractual obligations, safeguarding the interests of all parties involved.

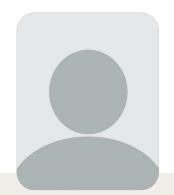
- 17 Land Acquisition: refers to the process of obtaining land rights for development or other uses. This process often involves navigating a complex array of legal, environmental, and social considerations. Legal aspects include securing clear titles and complying with zoning regulations, while environmental considerations involve assessing and mitigating potential impacts on ecosystems. Social factors may include engaging with local communities and addressing their concerns. Effective land acquisition ensures that development projects proceed smoothly while adhering to regulatory requirements and respecting stakeholder interests.
- [18] Due Diligence: on the other hand, is a thorough process of evaluating a company's financial, legal, and operational aspects prior to making investments or acquisitions. This comprehensive assessment involves scrutinizing financial statements, legal contracts, operational procedures, and other critical information to identify potential risks, liabilities, and opportunities. The objective of due diligence is to ensure that the acquiring party or investor has a complete and accurate understanding of the target company's position and to mitigate any unforeseen risks associated with the transaction. Both corporate advisory and due diligence are integral to making informed, strategic business decisions and ensuring the successful execution of corporate transactions.

#### A TEAM WITH A DIFFERENCE

#### OUR PEOPLE



AYUSH GAUR (Managing Partner)



RAVJYOT SINGH (Senior Partner)



PRATYUSH MIGLANI (Senior Partner)



KAMIL KHAN
(Senior Partner)



SHRUTI GUPTA (Partner)



SHIVRANJANI (Associate)



VATSALYA VIGYA (Counsel)



HIBA SHAH (Counsel)

#### A TEAM WITH A DIFFERENCE

**ADVISORS** 

### PIYUSH GAUR (FORMER OFFICER ENFORCEMENT DIRECTORATE)

ASHISH MEHRISHI (CEO, SHRESHTH BHARAT)

#### AYUSH GAUR Managing Partner

Mr. Ayush Gaur is a distinguished advocate and an esteemed alumnus of Amity Law School, Noida. With a robust legal practice, Mr. Gaur specializes in White-Collar Crime, Commercial Litigation, Arbitration, Civil Disputes, and Mercantile Law. His expertise and strategic acumen have established him as a prominent figure in these complex areas of law.

Mr. Gaur primarily practices in the Delhi High Court, where he is known for his adept handling of high-profile cases and his deep understanding of both domestic and international legal frameworks. His practice is characterized by a meticulous approach and a commitment to delivering effective legal solutions.

A notable aspect of Mr. Gaur's career is his representation of India's top High Net-Worth Individuals (HNWIs) and multinational corporates (MNCs). His impressive clientele is a testament to his expertise and his ability to maintain strong, long-term relationships with clients. Mr. Gaur's reputation for providing tailored, client-centric legal advice has earned him the trust and respect of leading figures in various industries.

Among his significant contributions are his arguments in several high-profile Prevention of Money Laundering Act (PMLA) matters, showcasing his capability in handling intricate financial crimes and regulatory issues. Mr. Gaur's proficiency in managing complex commercial and civil disputes further underscores his extensive experience and skill in the legal domain.

With a practice defined by excellence and a deep commitment to client service, Mr. Gaur continues to be a leading advocate in his field, providing expert legal representation and maintaining a high standard of professional integrity.



#### RAVJYOT SINGH Senior Partner

Mr. Singh is a highly esteemed advocate specializing in Criminal Law, with a distinguished career marked by significant contributions to high-profile legal cases. As an alumnus of Amity Law School (GGSIP University), he embarked on his legal career with a profound dedication to justice and a robust understanding of criminal jurisprudence.

Enrolled as an advocate in 2011, Mr. Singh has since established a notable reputation for his expertise in criminal litigation, primarily practicing in the Delhi High Court and the Supreme Court of India. His legal practice is characterized by a deep commitment to securing justice and a strategic approach to complex criminal cases.

Mr. Singh has played a pivotal role in several landmark cases that have had a profound impact on Indian legal history. His representation in the 2G Spectrum Case, a landmark trial involving significant allegations of corruption and regulatory misconduct, showcased his exceptional legal skills and his ability to navigate complex legal frameworks. His involvement in the Bhushan Steel Case further highlights his expertise in handling intricate criminal and corporate matters, demonstrating his capability to address multifaceted legal issues with precision and efficacy.

Among his notable reported judgments are:

- Jagmohan Bahl vs. State (NCT of Delhi): A significant case demonstrating Mr. Singh's expertise in handling complex criminal matters with precision and strategic insight.
- Bharat Chugh vs. MC Aggarwal HUF: This case highlights Mr. Singh's proficiency in managing intricate commercial disputes and his adeptness in navigating the complexities of mercantile law.

Mr. Singh remains a leading figure in the field, providing expert legal counsel and representation at the highest levels of India's judiciary.

#### PRATYUSH MIGLANI Senior Partner

He graduated with a First-Class Honours graduate from ALS (GGSIP University) and is enrolled with the Bar Council of Delhi. He has been practicing before a number of forums including the Supreme Court of India, various High Courts and other forums and tribunals.

He served as a Senior Panel Counsel for the Union of India before the Delhi High Court and represented the Union of India in a plethora of matters including a dispute in relation to the development of the Rs. 2700 Crore Trans Arunachal Highway, challenges to the constitutional vires of tribunals constituted under various central acts amongst others.

He has over 12 years' experience in commercial litigation and dispute resolution having advised numerous domestic and international clients before various fora.

His areas of interest include cross border disputes, taxation, and insolvency laws. He regularly advises domestic and international non-profits in their structuring, tax compliance and operations in collaboration with a Thomson Reuters Foundation.

Pratyush heads the Dispute Resolution and Commercial Litigation Portfolio for the firm.



#### KAMIL KHAN Senior Partner

Mr. Khan is a highly accomplished legal professional and an esteemed alumnus of Delhi University, Faculty of Law, graduating in the class of 2016. With a specialized focus on regulatory matters, Mr. Khan has developed a distinguished career in representing major public sector undertakings (PSUs) and handling complex legal issues in the oil and natural gas sector, as well as other critical industries.

Mr. Khan's expertise is prominently demonstrated through his representation of major PSUs such as GAIL (Gas Authority of India Limited) and IOCL (Indian Oil Corporation Limited) before key regulatory bodies including the Petroleum and Natural Gas Regulatory Board (PNGRB) and the Appellate Tribunal for Electricity (APTEL). His role in these proceedings reflects his in-depth knowledge of regulatory frameworks and his ability to effectively advocate for significant industry players.

In addition to his work with GAIL and IOCL, Mr. Khan has represented other major Maharathnas, including Power Grid, BPCL (Bharat Petroleum Corporation Limited), and HPCL (Hindustan Petroleum Corporation Limited). His representation of these leading corporations underscores his proficiency in managing high-stakes regulatory matters and his ability to navigate the complexities of industry regulations.

Mr. Khan's practice also encompasses arbitration in commercial matters, where he has demonstrated a strong capability in resolving disputes through arbitration. His experience extends to insolvency and liquidation processes, as evidenced by his role in appearing before the National Company Law Tribunal (NCLT) for the liquidator of Tech Pro Ltd. His involvement in this case highlights his expertise in handling intricate insolvency proceedings and liquidation processes.

Additionally, Mr. Khan takes on electricity-related cases, further showcasing his versatility and comprehensive understanding of regulatory and commercial legal issues. His extensive experience in these diverse areas has made him a leading figure in regulatory and commercial law.

With a career characterized by his adept handling of complex regulatory and commercial matters, Mr. Khan continues to be a prominent legal expert, delivering expert representation and strategic counsel in the oil and natural gas sector, arbitration, and insolvency proceedings



## SHRUTI GUPTA Partner

Ms. Gupta is an esteemed alumnus of Amity Law School, Noida and accomplished Advocate. Her legal expertise spans Matrimonial Disputes, Mercantile Law, Civil Disputes, Arbitration, Consumer Disputes, and Banking Matters. Ms. Gupta is known for her adept handling of complex legal issues and her strategic approach to resolving disputes across these diverse areas.

A strong advocate for women's empowerment, Ms. Gupta integrates her commitment to social justice into her professional practice. She is dedicated to advancing women's rights and actively supports initiatives that promote gender equality. Her passion for these causes is reflected in her work with pro bono cases, where she provides legal assistance to those in need, further demonstrating her commitment to the broader community.

Ms. Gupta's practice is characterized by a client-centric approach, where she combines her deep legal knowledge with a compassionate understanding of her clients' needs. Her expertise in Matrimonial Disputes and Civil Disputes, along with her proficiency in Mercantile Law and Arbitration, enables her to offer well-rounded and effective legal solutions. She also has substantial experience in handling Consumer Disputes and Banking Matters, providing comprehensive support in both personal and commercial legal matters.

With a reputation for excellence and a dedication to justice, Ms. Gupta continues to be a leading figure in her field, delivering expert legal counsel while championing the principles of equity and empowerment.



#### SHIVRANJANI Associate

Ms. Shivranjani is a highly respected advocate and an esteemed alumnus of Amity Law School, Noida. With a strong background in Intellectual Property Rights, White-Collar Crime, and Civil Disputes, Ms. Shivranjani has established herself as a leading figure in these complex areas of law.

Her expertise in Intellectual Property Rights allows her to adeptly handle matters related to patents, trademarks, copyrights, and trade secrets, providing valuable counsel to clients seeking to protect and enforce their intellectual property assets. Ms. Shivranjani's thorough understanding of the nuances of IP law enables her to navigate intricate legal issues and offer strategic solutions tailored to the specific needs of her clients.

In the realm of White-Collar Crime, Ms. Shivranjani is known for her skilful handling of cases involving financial fraud, corporate misconduct, and regulatory violations. Her proficiency in this area reflects her ability to address high-stakes legal challenges with precision and a strategic approach.

Additionally, Ms. Shivranjani's practice in Civil Disputes encompasses a wide range of issues, including contractual conflicts, property disputes, and family law matters. Her comprehensive knowledge and experience in civil litigation enable her to effectively advocate for her clients and achieve favourable outcomes.

With a commitment to excellence and a client-focused approach, Ms. Shivranjani continues to provide expert legal counsel and representation, making significant contributions to the legal field through her work in Intellectual Property Rights, White-Collar Crime, and Civil Disputes.



## VATSALYA VIGYA, AOR SUPREME COURT OF INDIA Counsel

Mr. Vigya is a highly accomplished advocate, enrolled in 2012, and an esteemed alumnus of Chanakya National Law University. With a diverse and robust legal practice, Mr. Vigya specializes in a wide range of areas including Arbitration and Conciliation, Industrial Disputes, Service Law, Civil Cases, Consumer Protection, Insolvency and Bankruptcy, the Prevention of Corruption Act, and Criminal Litigation. He qualified as an Advocate on Record in 2019, further enhancing his credentials and expertise.

Mr. Vigya has built a distinguished career by navigating complex legal challenges and providing expert counsel across various legal domains. His practice encompasses critical areas of law that address both private and public sector issues, showcasing his versatility and depth of expertise.

Among his notable reported judgments are:

Dablu Kujur vs. State of Jharkhand: A significant case highlighting Mr. Vigya's proficiency in handling complex criminal litigation and his ability to present compelling arguments in court.

Defamation Case of Vinod Dua: This high-profile case underscored Mr. Vigya's skill in managing sensitive and high-stakes defamation issues, reflecting his adeptness in civil and media-related legal matters.

M/s Bharati Airtel vs. AS Raghvendra: This case demonstrated Mr. Vigya's expertise in commercial and contractual disputes, further establishing his reputation in arbitration and conciliation.

Mr. Vigya's practice is marked by a strategic and client-focused approach, with a commitment to delivering effective legal solutions and achieving favourable outcomes. His ability to address intricate legal issues with a nuanced understanding of the law and a dedication to justice has made him a respected figure in the legal community.

With a career defined by significant achievements and a wide-ranging practice, Mr. Vigya continues to be a leading advocate, providing expert legal representation and counsel across multiple areas of law.



#### HIBA SHAH Counsel

Ms. Shah is a seasoned advocate, having graduated from Amity Law School (Amity University) and being enrolled with the Bar Council of Delhi. With over six years of experience in both civil and criminal litigation, Ms. Shah has developed a distinguished career across various legal forums.

Her extensive practice includes appearances before the Supreme Court of India, the High Court of Delhi, trial courts, and various commissions, forums, and tribunals. Ms. Shah's breadth of experience allows her to adeptly navigate complex legal landscapes and provide expert representation across a range of legal matters.

Specializing in Criminal and Civil recovery, Ms. Shah is proficient in handling Prevention of Money Laundering Act (PMLA) cases and matters under the Prevention of Corruption Act (PC Act). Her expertise extends to civil suits, matrimonial disputes, criminal complaints, and arbitration, demonstrating her versatility and depth in various areas of law.

As a dedicated litigating lawyer, Ms. Shah is known for her meticulous approach and commitment to achieving favourable outcomes for her clients, making her a respected and influential figure in the legal community.



#### PIYUSH GAUR, FORMER OFFICER ENFORCEMENT DIRECTORATE Advisor

Mr. Gaur is a highly esteemed officer with a distinguished career in India's top enforcement agencies as an former officer at the Enforcement Directorate (ED), Mr. Gaur brings a wealth of experience and expertise to his role. His career is further distinguished by his prominent position with the Department of Revenue Intelligence (DRI), one of India's renowned nodal agencies responsible for combating economic offenses and enforcing regulatory compliance.

Trained by Military Intelligence, Mr. Gaur has developed a sophisticated skill set and strategic insight that significantly enhances his investigative capabilities. This specialized training has equipped him with advanced analytical and operational skills, allowing him to effectively address complex and high-stakes cases.

Throughout his career, Mr. Gaur has been instrumental in handling a variety of challenging cases. His work on smuggling operations has been pivotal in disrupting illegal trade and protecting national economic interests. In the realm of commercial and banking frauds, Mr. Gaur's efforts have been crucial in uncovering fraudulent activities and enforcing financial regulations, thereby safeguarding the integrity of financial systems.

In addition to his expertise in economic offenses, Mr. Gaur has made significant contributions to narcotics and drug prevention efforts. His work in this area reflects his commitment to combating substance abuse and trafficking, addressing one of the most pressing challenges in public safety and health.

Mr. Gaur's career is marked by a steadfast dedication to upholding the law and ensuring effective enforcement. His extensive experience and advanced training have made him a leading figure in India's law enforcement community, where he continues to play a vital role in addressing and resolving complex investigative matters.

## ASHISH MEHRISHI, CEO SHRESHTH BHARAT Advisor

Mr. Mehrishi is a renowned financial investigation journalist and the founder of the global digital news channel, Shreshth Bharat. With a distinguished career in journalism spanning nearly two decades, he has specialized in investigative reporting, particularly focusing on financial and economic issues.

Mr. Mehrishi has covered major investigative agencies such as the CBI, ED, Income Tax, and SFIO. His career includes notable tenures at prominent news channels including Zee News, Star News, News X, Aaj Tak, India Today, and CNN NEWS18. His work with these leading networks has established him as a leading voice in investigative journalism, where he has consistently delivered in-depth reports and uncovered critical stories.

In addition to his journalistic achievements, Mr. Mehrishi is also pursuing a legal education, further enhancing his understanding of the legal aspects of financial investigations. This academic pursuit complements his extensive experience and provides a deeper analytical perspective on the cases he covers.

With a career marked by groundbreaking reporting and a commitment to uncovering the truth, Mr. Mehrishi continues to be a leading figure in financial investigation journalism, shaping public discourse through his impactful stories and contributions to the field.





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